



Foundation for Climate Restoration – Grassroots Advocacy Intern

The Foundation for Climate Restoration (F4CR) is a 501(c)3 non-profit organization building the movement to reduce the CO₂ in our atmosphere to pre-industrial levels through education, advocacy, and solutions that accelerate responsible carbon removal and storage at scale. These efforts—known as **climate restoration**—are necessary to ensure a habitable planet for future generations. F4CR is the first foundation dedicated solely to restoring the climate by 2050.

F4CR believes climate action that leaves humanity's survival in question is insufficient. We envision a brighter future for planet earth and humanity — and aim to make that vision come to reality by shifting our global climate goals to include climate restoration. Climate restoration raises our ambitions to ensure that future generations may flourish on our planet. To achieve those ambitions, we support the mobilization of human, natural and technological potential in order to responsibly remove and store carbon. Our interns will play crucial roles in supporting the climate restoration movement by supporting its activities that concentrate on education, advocacy and solutions.

- **Application Deadline:** July 1st, 2021
- **Internship Duration:** July 5th – September 5th, 2021 (*Each internship is for an initial period of two months, with a potential extension for up to a total period of six months*)
- **Location:** Internationally (remote)

The internships are remote and UNPAID, with flexible hours, yet are expected to work 15-20 hours a week. Interns will provide critical support to the F4CR's various activities and strategies to restore our climate. Interns will see how an innovative climate NGO operates while picking up professional skills in various areas that will serve them throughout their careers.

Qualifications & competencies of a Grassroots Advocacy Intern:

- Fluency in spoken and written English is required. Strong writing skills, in plain yet compelling English, are necessary. Additional language skills are an asset
- Professionalism: shows pride in work, respects others, demonstrates calmness in stressful scenarios, and works well in teams
- Motivated and persistent: can evaluate competing priorities while maintaining strong attention to detail, prioritize tasks, and manage time effectively

- Technological and climate action awareness: demonstrates understanding and ability to explain climate restoration, and various responsible carbon removal and storage solutions
 - Considerate listening skills while showing empathy and curiosity to learn from other unique ideas and perspectives
 - Process-oriented and efficient
 - Comfortable with taking risks and understanding failures in order to provide opportunities for learning and growth
 - Comfortable operating in a fast-paced international environment while maintaining strong prioritization and time management skills
 - Demonstrated interest in mobilization and the utilization of democratic processes and civic courage to cause transformations in areas like politics, economics and climate action
 - (Preferred) Bachelor's degree in a related field or equivalent experience/ training
 - (Preferred) Recently received master's degree in a relevant field, or currently enrolled in a master's program
 - (Preferred) Grassroots advocacy, social movement mobilization and project coordination experience(s)
 - (Preferred) Teaching, presentation and/or public speaking experience(s)
 - (Preferred) Graduate of [YL4CR program](#)
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Responsibilities as a Grassroots Advocacy Intern:

- Work closely with F4CR team members on a variety of projects, monitoring progress and supporting the team as they encounter obstacles
 - Conduct research and analyses in areas like strategic partnerships, policy, market and civil society opportunities to advance F4CR's grassroots activities
 - Develop, present and share educational tools and materials for grassroots volunteers to deepen their understanding of climate restoration and take action
 - Produce high-energy, clear, and engaging communications focused on key climate actions for climate restoration and responsible carbon removal and storage
 - Contribute to grassroots-oriented policy and event proposals, and other relevant internal and external communications and materials
 - Support the development and revision of compelling proposals to new and existing organizational partners, as well as other necessary materials (i.e., meeting notes, talking points, presentations, etc.)
 - Support the organization of various events, such as weekly meetings and online workshops for F4CR Local Chapters
 - Identify unique, creative and nuanced opportunities to advance awareness and recognition of climate restoration, F4CR and grassroots advocacy activities
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Application Process: Please upload your CV and a cover letter explaining how your experience matches our requirements via [this online application form](#). Due to a high volume of applications received, ONLY successful candidates will be contacted. If

considered for an interview, the applicant will be contacted via email with information about the next steps in the interview process. You can apply to more than one posting.

F4CR empowers its staff by creating a transparent, inclusive and dynamic workplace. We are a collaborative team of smart, curious, and ambitious people who are dedicated to climate restoration and helping our colleagues grow. Where possible, F4CR concentrates on aligning the goals of our employees with that of the organization. We value transparency, respect and integrity.

We believe that increasing diversity and including voices from communities around the globe during decision-making processes will ensure the long-term success of our climate restoration movement. To deliver on these promises, F4CR delivers activities and materials that are committed to including demographics and perspectives from diverse groups of all ages and racial, cultural, and socio-economic backgrounds. We think globally and significantly value recognizing the cultures, values and characteristics of local communities. When designing and implementing our solutions and activities, we aim to achieve beneficial outcomes that support equity, justice, democracy and the socio-economic and environmental well-being of historically vulnerable populations. For our internship opportunities, we are prioritizing communities that are underrepresented in the mainstream environmental movement. Women, people of color, and youth are highly encouraged to apply. If you do not identify as part of an underrepresented community, that is not a disqualification, and we encourage you to apply as well.

F4CR is an equal opportunity employer and does not discriminate on the basis of race, color, gender, religion, age, sexual orientation, national or ethnic origin, disability, marital status, veteran status, or any other occupationally irrelevant criteria.

Interns are responsible for all internship-related expenses that they incur. F4CR accepts no responsibility for costs arising from accidents and/or illness incurred during an internship.
